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Leading in Black and White: Working Across the Racial Divide in Corporate America

Ancella B. Livers, Keith A. Caver

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Many blacks in the workplace face a set of dynamics unique to being African American in a traditionally white, male-dominated world. In this landmark book, authors Ancella Livers and Keith Caver-- co-facilitators of the Center for Creative Leadership's African-American Leadership Program for the past five years-- explain how the leadership experience for blacks is radically different from the experiences of their white colleagues. These differences, of which most white managers are unaware, can lead to miscues and distortions in communication and ultimately get in the way of effective performance and optimal productivity for organizations. In Leading in Black and White, the authors not only clearly explain how things go wrong, they also provide sensible solutions for both the white manager and the black manager on how to make them right.

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