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The Practical Safety Guide To Zero Harm: How to Effectively Manage Safety in the Workplace

Wayne G. Herbertson

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In contemplating the contents of this book, one realizes the potential it contains to contribute to the reformation of attitudes on the job toward an environment of limiting if not eliminating physical harm in the workplace. Through the proposition of marrying behavior to attitude, feelings and skills in the workforce, safety in the organization can be lifted to its rightful place against the demanded outcomes of operational entities usually considered to be only financial success. This publication lifts the consideration of zero harm in the workplace to be not only of equal importance, but in fact to be the driver of success for the enterprise, not only economically but also of good corporate behavior. By patient demonstration this book will assist management to arrive at and set values compatible with the installation of processes to build skills, set attitudes, and encourage pride across the workforce to deliver superior outcomes with respect to safety. As demonstrated, a leadership focus extending from management through to individual team, and ultimately to total company commitment, can be put into practice to enable continuous improvement to occur through safety as a core value. Regulation and risk control is becoming a subject of heightened focus by government authorities, and management obligations continue to be raised with appropriate penalties extracted for non compliance. Procedures and processes to help the practitioner "continuously improve" his performance are laid out with clarity in this book, having been developed and tested thoroughly by professionals having had many years experience in building up procedures. This book is a must as a handbook and ready reference for all managers seeking continuous improvement in safety maturity and leadership.

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