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How Colleges Change: Understanding, Leading, and Enacting Change

Adrianna Kezar

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Higher education is in an unprecedented time of change and reform. To address these challenges, university leaders tend to focus on specific interventions and programs, but ignore the change processes and the contexts that would lead to success. Joining theory and practice, *How Colleges Change* unmasks problematic assumptions that change agents typically possess and provides research-based principles for approaching change. Framed by decades of research, this monumental book offers fresh insights into understanding, leading, and enacting change. Recognizing that internal and external conditions shape and frame change processes, Kezar presents an overarching practical framework that can be applied to any organizational challenge and context. *How Colleges Change* is a crucial resource for aspiring and practicing campus leaders, higher education practitioners, scholars, faculty, and staff who want to learn how to apply change strategies in their own institutions.

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